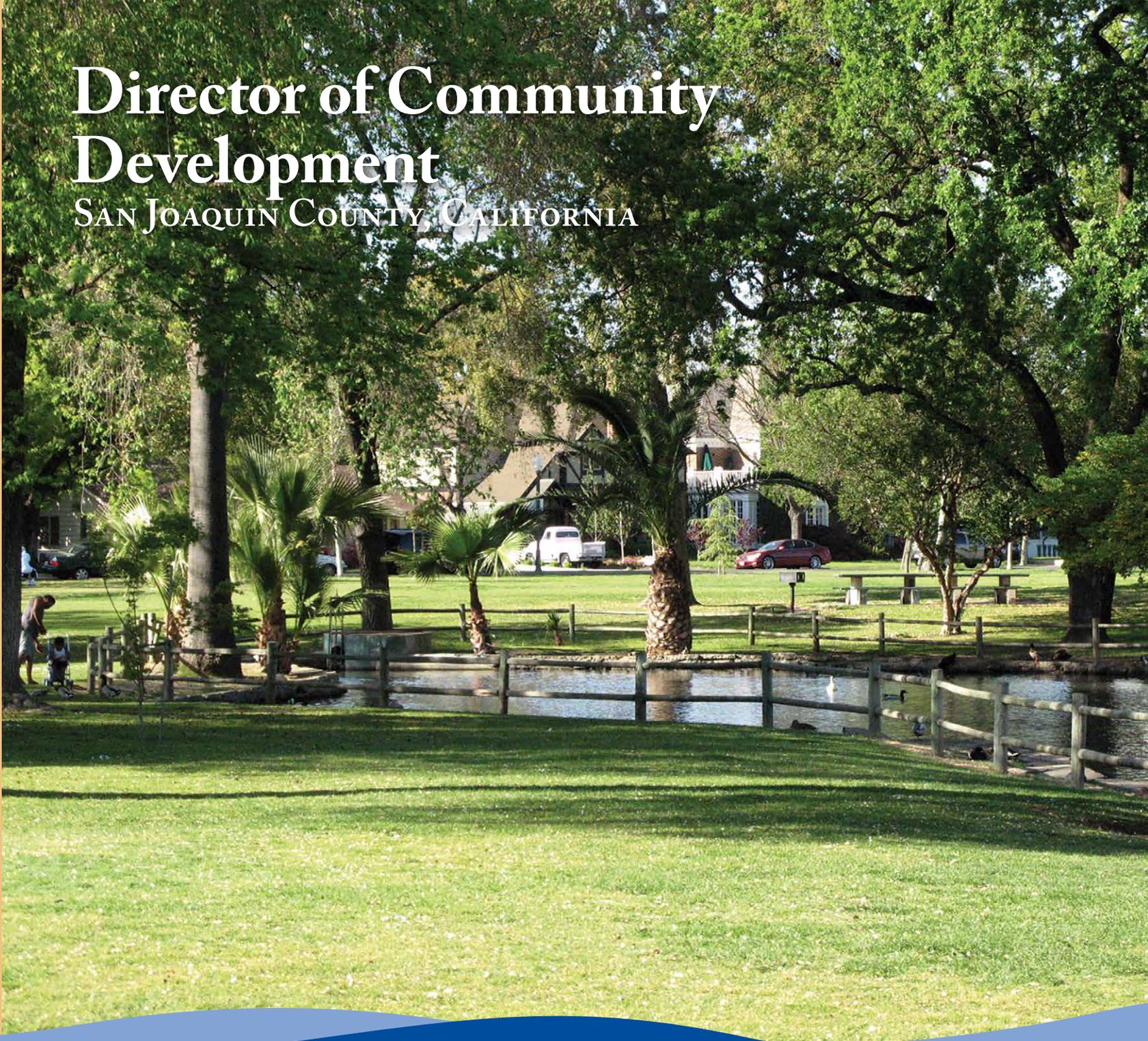


Director of Community Development

SAN JOAQUIN COUNTY, CALIFORNIA

Peckham & McKenney
"All about fit"



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EXECUTIVE SEARCH

SAN JOAQUIN COUNTY

San Joaquin County is located in northern California's Central Valley, 90 miles east of San Francisco and 45 miles south of Sacramento, and encompasses 1,426 square miles of land (over half of which is farmland) and 35 square miles of water, including the San Joaquin, Stanislaus, Calaveras and Mokelumne rivers. The County is a multi-ethnic and multicultural community of over 750,000 residents, with 39 languages spoken, and is comprised of seven incorporated cities including Stockton (county seat), Lodi, Tracy, Manteca, Lathrop, Ripon and Escalon.

San Joaquin County offers an excellent quality of life for its residents with a number of residential communities offering a wide range of housing options, along with a long list of recreational opportunities including boating and fishing along the 1,000 mile waterway of the Delta, theatre, dance and a constant celebration of cultures that can be found in the numerous festivals and special events throughout the year that invite all community members to share food, music, dance, folklore, customs and traditions.

The County operates nine community parks for boating, hiking, camping, picnicking, swimming and organized sports. Combined with other facilities such as the Lodi Lake Park and Nature Area, the Woodbridge Ecological Reserve, the Micke Grove Park and its' Zoo, there is a wide variety of facilities and programs available to the residents.

The County is one of the most agriculturally rich regions in California with grapes being the leading commodity – over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events. Almonds, walnuts, tomatoes and cherries round out the top crops. Weekly farmers markets throughout the County offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

From preschool to higher education, the County has an abundant array of public and private institutions in which to learn and grow. The University of the Pacific, California State University, Stanislaus – Stockton Center, Humphreys University, and the San Joaquin Delta Community College offer a wide variety of educational choices. The County's 14 school districts and 200 school sites provide families with a multitude of choices for their children's educational development, including traditional schools, charter schools and alternative education, in addition to an excellent selection of private educational institutions.

Through its 25 departments and agencies, San Joaquin County is fully committed to the mission of providing the highest quality of customer service, engaging citizen participation, and delivering an efficient and cost-effective government. The County has a long history of providing responsive public service and innovative programs while operating under sound fiscal principles. Working together, an elected Board of Supervisors and County Staff strive to represent, support, and protect the individuals, families, businesses, and natural resources that make San Joaquin County a great place to live, work and play.

To learn more about San Joaquin County, please visit www.sjgov.org.



THE COMMUNITY DEVELOPMENT DEPARTMENT

With a total budget of approximately 28 million and 59 allocated positions, the Community Development Department consists of the following divisions: Planning/Development Services, Building Inspection, and Neighborhood Preservation/Fiscal.

Planning/Development Services Division

The Planning/Development Services Division reviews the land use development proposals of project applicants. The Division is divided into three focus areas: Current Planning, Advanced Planning, and Mountain House. Current Planning focuses on advising, processing, and conducting required environmental reviews of development projects. Advanced Planning focuses on long-term development projects, text amendments, Development Title updates, and implementation of the 2035 General Plan. Mountain House provides comprehensive current and long-range planning services to support the build out of the Mountain House master-planned community.

VALUES OF SAN JOAQUIN COUNTY LEADERSHIP:

- We are committed to services and outcomes
- We are fiscally responsible
- We are accountable
- We treat people with respect
- We work as a team

Growth throughout the County has been strong particularly in Mountain House. Between 2015 and 2018 this master planned community saw an 85% increase in the number of residential building permits and a 250% increase in land use development applications. These trends are expected to continue through 2020.

To accomplish projects and environmental reviews, this Division relies heavily on review by other County departments and non-County agencies. Planning Staff currently utilize Permits Plus software to assist with these activities and communications.

Building Inspection Division

The Building Inspection Division provides building plan check and inspection services to determine compliance with the California Building Code as adopted by the County. Continued growth within Mountain House means additional demand for building permits and inspections for single-family residential homes, commercial, and industrial development. In addition, a new town hall, library, and administration buildings are under construction as well as an industrial park with advanced manufacturing businesses set to break ground this summer.

Other significant aspects of the Building Inspection Division are the Airpark 599 Project, Code Enforcement including the Weed/Abandoned Vehicle Abatement Programs, Community Clean-Up Program, and the Fire Prevention Bureau which is responsible for the administration and enforcement of the California Fire Code as adopted by the County.

Neighborhood Preservation/Fiscal Division

The Neighborhood Preservation/Fiscal Division administers Federal block grants and ensures compliance with Federal, State and local regulations; initiates new programs, and monitors activities and programs in six Urban County jurisdictions; Manages the County's Continuum of Care process; and prepares Federal and State Funding applications.



THE DIRECTOR OF COMMUNITY DEVELOPMENT POSITION

The new Director will plan, organize, manage, and provide administrative direction and oversight for all functions and activities of the Department, including planning, building and safety, code compliance and neighborhood preservation; directs and administers the planning and building operations and activities of the County which include current, advance, and environmental planning, building plan check, permitting, and inspection activities; coordinates assigned activities with other County departments, officials, outside agencies, and the public; fosters cooperative working relationships among County departments and with intergovernmental and regulatory agencies and various public and private groups; provides highly responsible and complex professional assistance to the Planning Commission and the Board of Supervisors in areas of expertise; performs related work as required; and serves as Secretary/Staff to the San Joaquin County Planning Commission and Board of Supervisors; and serves as Fire Warden.

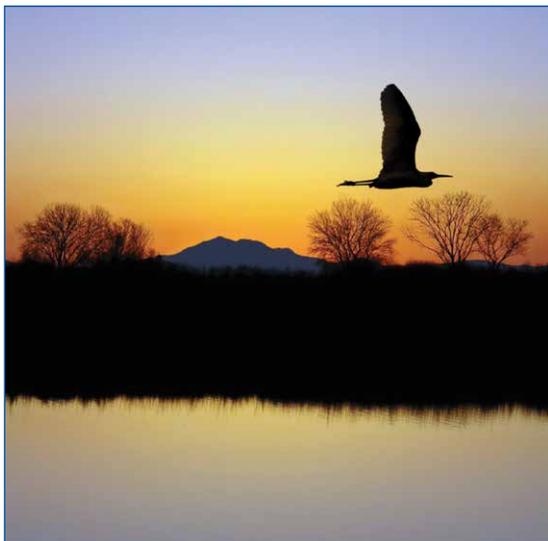
This position is appointed by the Board of Supervisors and reports to the County Administrator.

THE IDEAL CANDIDATE

The ideal candidate will bring proven technical skills in planning, organizing, and coordinating a variety of large and complex Community Development services, programs and staff; developing and implementing goals, objectives, policies, procedures, work standards, and internal controls; analyzing complex technical and administrative problems, evaluating alternative solutions and adopting effective courses of action; speaking clearly and concisely before groups while representing the County and establishing and maintaining cooperative working relationships with a variety of citizens, public and private organizations, elected officials, boards and commissions, and County staff.

The County is seeking an individual who possesses effective communication and negotiation skills, self-confidence, and an ability to see the big picture; effective techniques and methods of leadership, mentoring, empowerment, and teamwork; knowledge of funding sources impacting program and service development; and knowledge of social, political and environmental issues influencing program administration and implementation.

This is a new era in San Joaquin County's Community Development Department. With no let up in growth predicted for the future, the use of technology and more effective and efficient processes become incredibly important. The ability to assess an entire department, determine areas for improvement, and then having the ability to implement the necessary changes to make the whole more than the sum of its parts is a skill set that is needed at this time.



The following qualifications are desirable, all interested candidates are encouraged to apply.

EDUCATION: graduation from an accredited college or university with a Master’s degree in urban or regional planning, business or public administration, architecture, engineering, or a related field.

EXPERIENCE: seven years of public sector, development services related management work, including at least four years in urban or regional planning.

THE COMPENSATION

The annual base salary range for this position is from \$152,110 to \$184,891 and appointment will be made depending upon the qualifications of the selected candidate. In addition to base salary, the County offers a comprehensive benefits package that includes, but is not limited to:

- **CAFETERIA PLAN:** \$24,023 annual amount which is considered the employer’s benefit

contribution and may be used to purchase medical, dental, and vision coverage. Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee’s responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 5% employer contribution to the County’s 457 Deferred Compensation Plan (valued from \$7,606 to \$9,245 annually).
- Vacation cash-out up to 15 days annually (valued from \$8,776 to \$10,667 annually).
- An annual car allowance of \$7,020.
- 1937 Retirement Act plan – reciprocity with CalPERS.
- 125 Flex Benefits Plan.
- 12 days sick leave annually – unlimited accumulation.
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years).
- 14 paid holidays per year.
- 10 days administrative leave per year.

RECRUITMENT INCENTIVES: May be available upon approval of the County Administrator:

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidates’ total years of public service.
- Sick leave credit of up to 160 hours of unreimbursed sick leave from the prior public sector employer.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

SEARCH SCHEDULE

- Filing Deadline September 3, 2019
- Preliminary Interviews September 5 through September 20, 2019
- Recommendation of Candidates ... September 23, 2019
- Semi-Finalist Interview Process October 7, 2019
- Finalist Interview Process – Board of Supervisors October 22, 2019

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your cover letter and resume electronically to:

Peckham & McKenney
apply@peckhamandmckenney.com

Please do not hesitate to contact Phil McKenney toll-free at (866) 912-1919, if you have any questions regarding this position or the recruitment process.



www.peckhamandmckenney.com