

Peckham & McKenney
"All about fit"



Senior Engineer
SACRAMENTO SUBURBAN WATER DISTRICT
SACRAMENTO, CALIFORNIA

ABOUT SSWD

The Sacramento Suburban Water District (SSWD) is a publicly owned and operated water utility that was formed in 2002 by the consolidation of the Northridge Water District and the Arcade Water District. SSWD's service area covers approximately 36 square miles and serves water to a population of around 194 thousand in Citrus Heights, Carmichael, North Highlands, City of Sacramento, and Antelope, as well as McClellan Business Park (formerly McClellan Air Force Base).

Although SSWD's water supply is primarily groundwater, it is supplemented by surface water when available — an approach termed “conjunctive use.” Conjunctive use was initiated to address declining regional groundwater levels resulting from many years of groundwater pumping by many entities. Through “in-lieu” groundwater recharge via conjunctive use SSWD has contributed significantly to a broad-based regional collaborative effort to arrest the groundwater decline. SSWD has

made significant financial investments to put surface water supply and conjunctive use facilities in place and is well positioned with respect to the Sustainable Groundwater Management Act (SGMA).

SSWD provides water to its customers from 71 operational groundwater production wells. In addition, SSWD has contractual rights to 26,064 acre-feet per year from the City of Sacramento water entitlement; and a contract to purchase up to 29,000 acre-feet of surface water per year from Placer County Water Agency. The distribution and transmission system consists of about 700 miles of pipeline ranging from 4- to 48-inches in diameter. SSWD has six water storage tanks with a collective capacity of 15.8 million gallons.

Please see SSWD's website for additional information: <https://www.sswd.org/home>.

OUR COMMUNITY

Located at the confluence of the Sacramento and American Rivers, Sacramento provides an abundance of

rivers, trails, and parks for a variety of recreational activities such as hiking, biking, fishing, and more. As the sixth-largest City in California and the state capital, it is a metropolitan hub that is rich in history, theater, visual arts, and museums. From Sacramento, it is a short drive to the Napa Wine Country, San Francisco, and Lake Tahoe.

THE ORGANIZATION

SSWD is governed by a 5-member Board of Directors, each of which is elected to staggered four-year terms from geographical divisions by the registered voters residing in each division of SSWD. The Board holds regular meetings on the 3rd Monday of each month.

SSWD employs 73 full-time staff and fosters and enjoys a balanced workplace atmosphere.

SSWD's 2023 budget includes revenue of \$54.6 million; \$22.8 million in capital improvement program funding; and \$24.8 million in operations and maintenance funding.

THE DEPARTMENT

The Engineering Department is comprised of eight full-time staff who support SSWD in the areas of the Capital Improvement Program and Development Services, asset management plans, and contracting, among others.

THE POSITION

Reporting directly to the Engineering Manager, the Senior Engineer plans, organizes, supervises, and performs professional engineering work in the planning, design, and construction of District structures and facilities, including improvements for groundwater wells



and water production, storage, and distribution facilities. This exempt position also provides program and project coordination and direction to technical and professional engineering staff.



The Senior Engineer is the supervisor level responsible for planning, assigning, and evaluating the work of subordinates, and is responsible for a program area within a work unit or department. Assignments and potential emergency actions require incumbents to use independent judgment and initiative.

THE IDEAL CANDIDATE

The ideal candidate will be a professional civil engineer licensed in California with a collaborative and hands-on approach, and with experience in water system planning, design, and construction. They will have demonstrated experience managing projects, consultants, contractors, and people.

The successful candidate will:

- Demonstrate proven professional level experience as a civil engineer;
- Be self-motivated and take initiative to analyze information;

- Exercise sound, independent judgment in decision-making;
- Successfully manage multiple, complex projects simultaneously, using strong problem-solving and organizational skills;
- Display outstanding interpersonal and customer service skills;
- Possess the ability to build relationships, collaborate with others, and maintain effective working relationships;
- Be friendly, approachable, and able to maintain a professional and objective approach in a variety of situations;
- Thrive in a cohesive team environment;
- Be flexible and adaptable;
- Solicit, consider, and implement alternative ideas and opinions; and
- Lead, mentor, and guide other team members.

EXPERIENCE AND EDUCATION REQUIREMENTS

Minimum requirements include five years of experience in water system planning, design, and construction, including evaluating groundwater wells; planning, design, construction, and rehabilitation of groundwater wells and production facilities; and/or developing water distribution and/or treatment systems and facilities.

Possession of a Bachelor's Degree or equivalent from an ABET accredited college or university in Civil Engineering or related field.

LICENSE REQUIREMENTS

Possession of a Certificate of Registration as a Civil Engineer issued by the State of California.

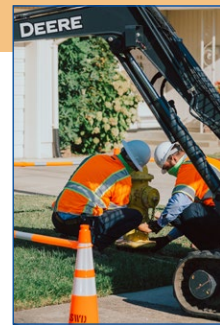
Possession of a valid CA Driver's License and proof of good driving record is required.

THE COMPENSATION PACKAGE

The annual salary range is \$108,039 - \$154,342 depending on qualifications. SSWD offers the following outstanding benefits:

BENEFITS: Fully paid by SSWD for employees & eligible dependents:

CALPERS MEDICAL PLAN: At least one plan will be fully paid for employees and eligible dependents.



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DENTAL & VISION: Fully-paid for employees and their eligible dependents.

LIFE INSURANCE: Employee benefits equal to 2xs annual salary. Spouse and unmarried dependents from 6 months to age 26 are insured for \$10,000.

SHORT-TERM DISABILITY: 66.67% of basic weekly income to a max benefit of \$2,000.

LONG-TERM DISABILITY: 66.67% of basic monthly income up to a max of \$10,000.

ANNUAL SALARY INCREASES: Up to 5%, based on merit, and COLA as approved by the Board of Directors.

RETIREMENT:

- CalPERS Defined Benefit Pension –
 - » Classic members: 2% @ 55 benefit formula.
 - » PEPRA (new) members: 2% @ 62 benefit formula.

RETIREE HEALTH BENEFITS:

Employees who retire from SSWD with at least 5 years of service and a minimum of 10 years credited service in CalPERS are eligible



SEARCH SCHEDULE

Filing Deadline: June 5, 2023

Preliminary Interviews (telephonic): June 8 & 9, 2023

Recommendation of Candidates: June 19, 2023

Panel Interviews (Zoom): June 28, 2023

Finalist Interviews (In-Person): June 29 or 30, 2023

These dates have been confirmed, please plan your calendar accordingly.

for post-retirement coverage up to the higher of 1) the higher of the lowest-cost HMO or PPO plan offered by CalPERS, or 2) the CalPERS “100/90 Formula.” SSWD’s contribution toward post-retirement coverage for employees and their eligible dependents will be a percentage of the post-retirement coverage cost based on the employee’s total credited years of qualifying service. The same level of contribution will be made toward applicable dental and vision insurance premiums.

ANNUAL LEAVE ACCRUAL: Vacation: 12 days/year up to 6th year with increases based on service time. Administrative Leave: Exempt positions receive 40 hours per year (prorated). Sick Leave: 12 days/year.

WORK SCHEDULE: In support of a healthy work-life balance, SSWD offers two choices for an alternative work schedule: either remote work (one day per week) or a Monday - Friday 7:00 – 3:30 p.m. work schedule.

EDUCATIONAL REIMBURSEMENT: Financial assistance of up to \$5,250 per year is available for regular full-time employees who pursue approved educational goals and programs and meet specific program requirements.



THE RECRUITMENT PROCESS

To apply for this key position and exciting career opportunity, please submit a current resume with year and month of employment and compelling cover letter through our website at:

Peckham & McKenney
www.peckhamandmckenney.com

Resumes are acknowledged within two business days. An SSWD employment application will be required prior to panel interviews. Contact Roberta Greathouse at 831.998.3194, toll-free at 866.912.1919, or via email to Roberta@PeckhamandMcKenney.com if you have any questions regarding this position or the recruitment process.

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