

Peckham & McKenney  
"All about fit"



**PECKHAM**  
&  
**MCKENNEY**  
EXECUTIVE SEARCH

**Fire Chief**  
CITY OF MARYSVILLE, CALIFORNIA

## VISION STATEMENT

The City of Marysville envisions transforming itself through strategic growth into a vibrant, inclusive community with a robust economy, welcoming environment, and a strong sense of place that honors its rich history where people want to put down roots, start and grow their business, and raise their families.

## THE CITY

Marysville is a vibrant city located at the confluence of the Feather and Yuba rivers in the Gold Country region of northern California. The City covers an area of 3.6 miles and has a population of just over 12,500 people. Majestic Ellis Lake sits at its heart. With over 98 acres of parks and access to some of the best duck hunting in the state, the City offers small-town living with abundant amenities and recreational opportunities. Marysville is considered part of the greater Sacramento Region, with Yuba City located just across the bridge, and Roseville only 30 minutes away.

Named after a surviving member of the Donner Party, Marysville was founded early in 1850, as thousands of

gold miners, merchants and capitalists flocked to the region during the Gold Rush. Marysville was officially incorporated as the eighth city in the new state of California in 1851, with a population of only 300. In less than one month, the City's population exploded to 1,500 and grew steadily for several years thereafter. All seven cities which preceded Marysville's incorporation, including San Francisco and Los Angeles, have much larger populations today, which leads to Marysville's contemporary slogan, "California's Oldest Little City."

Marysville has a strong connection to Chinese culture dating back to Gold Rush times, when it was the third most popular city for Chinese immigrants. Marysville's Chinatown area is experiencing a rebirth, with the historic Bok Kai Temple as its anchor.

The City of Marysville today is a special place thanks to its sense of community and history. As a small town, most members in the community know each other well. Each year an array of community festivals are held, bringing people together, including the Peach Festival, the Christmas Festival, and

the 170 year-old Bok Kai Festival. It is also an affordable, walkable town, surrounded by a lovely park system. Visit [www.marysville.ca.us](http://www.marysville.ca.us).

## THE GOVERNMENT

The City of Marysville is a general law city with a Council/Manager form of government. The Mayor is elected by the voters to a four-year term as the ceremonial head of the city government and the presiding officer at Council meetings. Four Council members are also elected to four-year terms. Together, the Mayor and Council pass local laws, make policy for the community, appoint the City Manager and City Attorney, adopt the annual city budget, and work with businesses and residents to create the conditions in which the community can thrive and individuals can prosper and be safe.

Due to careful budgeting and planning, the City of Marysville weathered the pandemic with a strong financial outlook. They are currently experiencing economic growth with a large new housing project as well as a new railroad stop in the works.

## THE FIRE DEPARTMENT

The vision of the Marysville Fire Department is to deliver exceptional Public Education and Fire Prevention Programs, as well as to maintain an effective state of readiness to respond and render fire and emergency services to our citizens.

The Marysville Fire Department proudly serves the residents in the City of Marysville and services approximately 85 square miles of the unincorporated areas of Hallwood and District 10.

The Marysville Fire Department operates out of one fire station and maintains approximately nine pieces of state-of-the-art equipment. The department is comprised of 12 line



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suppression staff, one Fire Inspector, one Fire Chief, one Administrative Assistant, and 12 reserve members. The department works a 48/96 shift with four line suppression staff on-duty per day, staffing one engine. The department also has an Intern Program in collaboration with local colleges and fire academies. Emergency calls for service have been on the increase for the last few years: in 2020, the department responded to 3,968 calls for service, of which 68% were medical aids.



The department operates specialized apparatus including a 105-foot Aerial Quint Ladder Truck, a 3,000 gallon Water Tender, and a Hazardous Material Response Vehicle which services Yuba and Sutter Counties. The department is active in local mutual aid agreements and receives and provides mutual aid to all area departments. The department also participates in the Statewide Mutual Aid Plan and deploys as part of a local agency strike team on numerous occasions throughout California each year. The department is active in various working groups including the Yuba-Sutter Hazardous Materials Team (YSHMRT), The Yuba-Sutter Training Officers, and the Yuba College Fire Academy.

### JOB SUMMARY

Under executive direction from the City Manager, the Fire Chief serves as the principal administrative officer for the Fire Department; plans, directs, reviews, and manages Department activities and operations encompassing a wide range of fire service-related functions including fire prevention, public information, emergency planning, fire suppression, training/fitness, communications, hazmat response, and related administrative services; assures department compliance with and enforcement of applicable federal, state, and local laws, ordinances, and codes; manages and supervises staff; serves as a member of the City's Management Team.

### THE IDEAL CANDIDATE

The City of Marysville seeks a Fire Chief to provide continuous leadership in carrying out the program mission. The ideal candidate will demonstrate unwavering integrity, consummate professionalism, exceptional communication skills, and a commitment to excellence. As a key member of the City's Management Team, the Fire Chief will be highly collaborative teammate helping to implement the City's goals, core values and strategic initiatives. A proactive, critical thinker, they will be willing to take on the various roles required of Management Team members, and bring creative yet pragmatic solutions to the table.

The Fire Chief will be highly visible and embrace community involvement; they will work to build and maintain relationships with other City departments, community stakeholders and other partner fire agencies. The

Fire Chief will be approachable and actively mentor their staff to ensure continuity of operations, development of their team members and employee retention.

They will be knowledgeable about: contemporary principles, practices, methods, and techniques of fire and life safety, fire prevention, fire suppression, emergency planning, hazardous materials response, and other fire service-related activities; operation, maintenance, and use of modern fire-fighting and safety equipment. The ideal candidate will be current on literature, laws, regulations and developments that impact fire-related services. The Chief will use modern methods and techniques of conducting objective research and fact-based problem solving; understand contemporary budgetary principles and practices, including fund accounting concepts; and be knowledgeable about local government institutions, governance, and service delivery responsibilities. Fire Prevention experience is a bonus.



## EXPERIENCE AND MINIMUM QUALIFICATIONS

Any combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the job is qualifying. These employment standards would typically be achieved by graduation from an accredited four-year college or university with a degree in Fire Science, Fire Administration, Public or Business Administration, or similar major; and at least five years of broad and extensive supervisory experience in municipal fire service-related work including either two years in a position with administrative/management responsibility at a level equal to or higher than Fire Deputy Chief in a larger department; or four years in a position with administrative/management responsibility at a level equal to or higher than Fire Battalion Chief in a larger department.

## SALARY AND BENEFITS

The City of Marysville provides a competitive salary and excellent benefits for this position. The salary range is \$114,400-\$143,000 annually. The City participates in the California Public Employee Retirement System (Cal PERS) with a 2.7% at age 57 formula for PEPRA members, and a 2% at age 50 formula for classic members.

## SEARCH SCHEDULE

Recruitment closes: .....July 22nd, 2022  
Preliminary Interviews: .....July 25th-August 5th, 2022  
Recommendation of Candidates to City: ..... August 17th, 2022  
On-site Candidate Interview Process:.....August 29th, 2022  
Final Interview:.....August 30th, 2022

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

A City-owned vehicle will be provided to the Fire Chief for work-related use.

The City also provides vacation leave (10-16 hours per month dependent on service time) with a maximum accrual of 312 hours, sick leave (eight hours monthly) with no accrual limit, and 80 hours of non-accruable executive leave annually. Up to 50% of unused executive leave may be cashed out on an annual basis.

Employees may choose to participate in one of several City healthcare, dental and vision plan options, with the City paying 80% of the premiums. If the employee chooses not to enroll in one of the City health insurance plans, the employee will receive a monthly cash-back payment of \$250 in-lieu of health insurance.

The City also pays full coverage for a \$100,000 life insurance plan, with other supplemental options available for employee purchase up to \$500,000 coverage.



## THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please submit your cover letter and resume via our website:

Peckham & McKenney  
[www.peckhamandmckenney.com](http://www.peckhamandmckenney.com)

Please do not hesitate to contact Kim Petersen at [Kim@peckhamandmckenney.com](mailto:Kim@peckhamandmckenney.com), or toll-free at (866) 912-1919 if you have any questions regarding this position or recruitment process.



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