



## **ASSISTANT CITY MANAGER**

\$178,643 to \$222,204 Annually
Apply by 2/1/2021 www.peckhamandmckenney.com



The City of Santa Rosa is the seat of Sonoma County and the center of trade, government, commerce, and medical facilities for the North Bay. With approximately 181,000 residents, Santa Rosa is the fifth largest city in the San Francisco Bay Area. We boast many attractions associated with larger cities – including a symphony, performing arts center, theater, and internationally recognized restaurants.



The surrounding area is home to over a hundred wineries and vineyards, 16 golf courses, beautiful parks, and the spectacular Northern California coastline. We value educational opportunities for our community and boast an excellent school system, a community college, and a state university. To explore our County's places to play, please visit www.sonomacounty.com.



### A GREAT PLACE TO LIVE AND WORK

# santa rosa

Sonoma County, CA

#### THE BENEFITS OF CITY EMPLOYMENT

In addition to offering a great work environment and excellent salary (\$178,643 to \$222,204), the City of Santa Rosa provides a generous benefits package, including:

- Retirement through CalPERS
- A competitive leave accrual package
- Your choice of three health plans

- Top of the line, employer paid dental/vision coverage
- A Flexible Spending Account program
- Employer contributions to Retiree Health Savings plan

More information about the benefits we currently offer the Assistant City Manager (Unit 10) position can be found at https://srcity.org/DocumentCenter/View/10816/Management-and-Council-Appointed-Employees-Benefits-Summary-PDF.



#### What's Nearby: Located in the Heart of Wine

Country
San Francisco 55
mi, South

Pacific Ocean: 30 mi. West

Lake Tahoe 209 mi, East



### **ABOUT THE POSITION**

# santa rosa

Assistant City Manager

### **THE JOB: Assistant City Manager**

Reporting to the City Manager, the Assistant City Manager will oversee 135 FTE's within the City's Community Development and Engagement portfolio of departments, which include Building, Development Services/ Engineering, Economic Development, Planning, Housing, Homelessness, Community Engagement, Violence Prevention, and Recreation.

As an integral member of the Executive Management Team, the Assistant City Manager will partner with and support the City Manager on key initiatives, including internal control and coordination of City services, and will forge and foster cooperative working relationships with civic groups, governmental agencies, city staff, City Council, and other stakeholders.



HOW WE LIVE:



(2017)



Median House Value: \$484,400



Over 1,000 acres of parks and community spaces



Public Schools: 64 Private Schools: 26 Post Secondary: 4



Two (2) California
Distinguished
Schools

## **OUR VISION OF LEADERSHIP**

# santa rosa

Assistant City Manager

#### THE IDEAL CANDIDATE:

The ideal candidate for this position enjoys the challenges and rewards of a fast-paced work environment and seeks a variety of current and future projects that will hone and broaden their strong leadership skillset. We are seeking a forward thinking, innovative change agent able to inspire others to achieve similar excellence in public service. Other qualities the City of Santa Rosa values in leadership include:

- Vision Eagerness to be part of a team focused on moving the city forward, to achieveing City Council and City Manager goals.
- Mentorship A demonstrated ability to motivate and inspire others to do great work.
- Motivation An achiever, fully engaged, to come up to speed on current issues and move projects forward.
- Service A commitment to public service, community engagement, and the ability to set aside personal agendas to work for the betterment of the City.
- Collaboration An aptitude for building rapport, and an openness to innovation and new ideas, and a while providing honest, straightforward counsel. A willingness to listen, understand, and be curious.



- Vision
- Mentorship
- Motivation
- Service
- Collaboration

# santa rosa

Assistant City Manager

#### THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, we invite you to visit the following website:

#### Peckham & McKenney

www.peckhamandmckenney.com

Please do not hesitate to contact Bobbi Peckham toll-free at (866) 912-1919 or bobbi@ peckhamandmckenney.com if you have any questions regarding this position or recruitment process.

#### Search Schedule

Filing Deadline February 1, 2021
Preliminary Interviews February 10-12, 2021
Recommendation of Candidates February 16, 2021
Interview Process February 26, 2021

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

# ALL AMERICAN CITY AWARD

- National Civic League (2007)



# TOP 10 GREEN CITIES IN THE US

- The Green Guide (2013)



## 100 BEST PLACES TO RAISE A FAMILY

- Best Life Magazine (2008)



TOP 10 HAPPIEST PLACES TO LIVE

- WalletHub (2017)



100 Santa Rosa Avenue Santa Rosa, CA 95404

#### WHAT PEOPLE SAY ABOUT SANTA ROSA

Santa Rosa is consistently recognized as one of the best places to live and visit. The city is known for its world-class breweries, wineries, and attractions, as well as its business vitality, artistry and eco-friendliness.