

The Ideal Port Townsend City Manager Candidate

Port Townsend is a unique community populated with passionate people and a rich heritage of activism and dynamic participation. The City welcomes the opportunity to work with the successful candidate to effect change and enhance the community while preserving the traditions and cultures “that make us who we are.”

The ideal candidate will:

- Possess excellent communication skills with an open style and a strong ability to listen to others.
- Be accessible and authentically engage with the community.
- Actively learn about and participate in the unparalleled Port Townsend culture.
- Manage complex systems and projects toward positive outcomes.
- Foster a positive, innovative and collaborative organizational culture that engages and empowers employees.
- Promote collaboration and partnerships with all sectors of the community.
- Embrace values of integrity, transparency, honesty and respect to build the trust of the community.

Opportunities for Strategic Leadership

Housing. Work with policy makers, community organizations, non-profits, businesses and developers to create and implement strategies that increase access to suitable housing for all residents.

Living-wage jobs. Collaborate with existing and potential employers as well as policy makers to develop living-wage job opportunities for all sectors of the community.

Climate change. Provide local leadership on climate change issues facing the City, while advocating to state and federal governments on behalf of the community.

Economy. Advocate, strengthen and further diversify the vibrant City economy based in entrepreneurship that includes industry, trades, arts and tourism and provides a range of educational opportunities.

Infrastructure. Enhance and preserve infrastructure such as roads, water, sewer, parks and public facilities.

Transportation. Advance policies and implementation strategies that enhance accessible transportation options (ground and water) which prioritize walking, biking and transit.

Demographic diversity. Address the needs created by the City's high proportion of older residents while continuing to attract young families to the community. Promote a culture that includes income, ethnic and other forms of diversity.