

EXECUTIVE SEARCHES CONDUCTED

City/County Manager, Executive Director, and Related

Alameda County Waste Management Authority, CA	Executive Director
American Canyon, CA	City Manager
Anderson, CA	City Manager
Antioch, CA	City Manager
Arroyo Grande, CA	City Manager
Ashland, OR	City Administrator
Aspen, CO	City Manager
Auburn, CA	City Manager (2001 & 2020)
Azusa, CA	City Manager
Barstow, CA	City Manager
Basalt, CO	City Manager
Bell, CA	City Manager
Belmont, CA	City Manager (2010 and 2019)
Belvedere, CA	City Manager
Benicia, CA	City Manager
Big Bear Lake, CA	City Manager (2022)
Brentwood, CA	City Manager
Brookings Economic Development Agency, SD	Executive Director
Buellton, CA	City Manager
Burbank, CA	City Manager
Burlingame, CA	City Manager
Butte County, CA	County Administrative Officer
Calistoga, CA	City Manager
Camarillo, CA	City Manager
Campbell, CA	City Manager (2011 & 2016)
Canby, OR	City Administrator
Carmel-by-the-Sea, CA	City Administrator
Centennial, CO	City Manager (2007 & 2017)
Chino Valley, AZ	Town Manager
Contra Costa County, CA	County Administrator
Corcoran, CA	City Manager
Cordillera Metropolitan District, CO	General Manager
Cortez, CO	City Manager
Corvallis, OR	City Manager
Cosumnes Community Services District, CA	Chief Administrative Officer
Cupertino, CA	City Manager
Del Mar, CA	City Manager
Douglas County, NV	County Manager
Duarte, CA	City Manager
Durango, CO	City Manager
Eagle County, CO	County Manager
El Dorado Hills Community Services District, CA	General Manager
Encinitas, CA	City Manager
Escondido, CA	City Manager
Eureka, CA	City Manager
Exeter, CA	City Administrator
Flagstaff, AZ	City Manager
Foothills Park & Recreation District, CO	Executive Director
Fort Bragg, CA	City Manager (2022)
Fort Lupton, CO	City Administrator
Galt, CA	City Manager (2015 & 2019)
Garfield County, CO	County Manager
Gilroy, CA	City Administrator (2007 & 2016)
Glendora, CA	City Manager (2007 & 2018)
Grand Junction, CO	City Manager
Greeley, CO	City Manager
Gustine, CA	City Manager
Hayward, CA	City Manager

Hood River, OR	City Manager
Hughson, CA	City Manager
Humboldt CSD, CA	General Manager
Indian Wells, CA	City Manager
Incline Village General Improvement District, NV	General Manager
Ketchum, ID	City Administrator
La Plata County, CO	County Manager
La Quinta, CA	City Manager
La Palma, CA	City Manager
Lone Tree, CO	City Manager
Loveland Downtown Partnership/DDA, CO	Executive Director
Mammoth Lakes, CA	Town Manager
Manitou Springs Chamber of Commerce, CO	Chief Operating Officer
Manteca, CA	City Manager
Marin County LAFCO, CA	Executive Officer
Martinez, CA	City Manager
McCall, ID	City Manager
Metrolink, CA	Chief Executive Officer
Midpeninsula Regional Open Space District, CA	General Manager (2007 & 2018)
Mill Creek, WA	City Manager
Mill Valley, CA	City Manager
Milpitas, CA	City Manager
Moraga, CA	Town Manager (2011, 2013, & 2017)
Mountain House Community Services District, CA	General Manager
Mountain Village, CO	Town Manager
Napa County, CA	County Executive Officer
North Lake Tahoe Public Utility District, CA	General Manager (2004 & 2007)
Novato, CA	City Manager
Oakley, CA	City Manager
Orinda, CA	City Manager
Pacifica, CA	City Manager
Palmdale, CA	City Manager (2011 & 2015)
Palos Verdes Estates, CA	City Manager (2007 & 2013)
Park City Municipal Corporation, UT	City Manager
Piedmont, CA	City Administrator (2013 & 2019)
Placer County, CA	County Executive Officer
Pleasant Hill, CA	City Manager
Point Arena, CA	City Manager
Port Townsend, WA	City Manager
Portola Valley, CA	Town Manager
Public Agency Risk Sharing Authority of California	General Manager/CEO (2004 & 2016)
Rancho Murieta Community Services District, CA	General Manager
Ranch Palos Verdes, CA	City Manager
Rancho Santa Fe Association, CA	Chief Administrative Officer
Redlands, CA	City Manager
Redwood City, CA	City Manager
Redwood Empire Joint Powers Insurance Authority, CA	Executive Director
Rio Rancho, NM	City Manager
Rocklin, CA	City Manager
Rohnert Park, CA	City Manager
Rolling Hills, CA	Senior Management Analyst
San Bernardino Water Department, CA	General Manager
San Clemente, CA	City Manager
San Diego Local Agency Formation Commission, CA	Executive Officer
San Dimas, CA	City Manager
San Mateo County, CA	County Manager (2008 & 2018)
San Miguel County, CO	County Manager
Santa Barbara County, CA	Assistant CEO for Municipal Services
Santa Barbara, CA	Chief Information Officer
Santa Clara, CA	City Manager
Santa Clara County Open Space Authority, San Jose, CA	General Manager
Santa Cruz County, CA	County Administrative Officer

Sea Ranch Association, CA
Seaside, CA
Sedona, AZ
Sierra Madre, CA
Snowmass Village, CO
Solana Beach, CA
Sonoma, CA
South Gate, CA
South Pasadena, CA
South Suburban Parks & Recreation District, CO
St. Helena, CA
Stayton, OR
Steamboat Springs, CO
Sunnyvale, CA
Telluride, CO
Timmath, CO
Tracy, CA
Truckee, CA
Truckee Donner PUD, CA
Tulare, CA
Turlock, CA
Ventura, CA
Walnut Creek, CA
Waterford, CA
Watsonville, CA
Wellington, CO
West Sacramento, CA
Western Eagle County Metropolitan Recreation District, CO
Windsor, CO
Winters, CA
Winter Park, CO
Woodside, CA
Yakima Regional Clean Air Authority, WA
Yolo County, CA

Community Manager
Community Manager
City Manager (2008 & 2014)
City Manager
Town Manager (2006 & 2013)
City Manager
City Manager
City Manager
City Manager
Executive Director
City Manager
City Manager
City Manager (2005 & 2008)
City Manager
City Manager
Town Manager
City Manager (2007 & 2014)
Town Manager (1992 & 2017)
General Manager
City Manager (2005 & 2011)
City Manager
City Manager
City Manager
City Administrator
City Manager
Town Administrator
City Manager
Executive Director
Town Manager
City Manager (2001 and 2020)
Town Manager
Town Manager
Executive Director
County Administrator

Assistant City/County Manager and Deputy Manager

American Canyon, CA
Arvada, CO
Atherton, CA
Big Bear Lake, CA
Belmont, CA
Bothell, WA
Brentwood, CA
Carlsbad, CA
Concord, CA
Contra Costa County, CA
Daly City, CA
Douglas County, CO
Douglas County, NV
Escondido, CA
Foster City, CA
Foster City, CA
Fremont, CA
Gilroy, CA
Gilroy, CA
Glendale, AZ
Hayward, CA
Hayward, CA
Hollister, CA
Huntington Beach, CA
Metro, Portland, OR
Midpeninsula Regional Open Space District, CA

Assistant City Manager
Deputy City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Assistant City Manager
Chief Assistant County Administrator (2)
Assistant City Manager
Deputy County Manager
Assistant County Manager
Assistant City Manager
Assistant City Manager
Deputy County Manager
Assistant City Manager
Assistant City Administrator
Deputy City Manager, Economic Development
Assistant City Manager
Deputy City Manager
Assistant City Manager (2006, 2010, 2016 & 2021)
Assistant City Manager
Assistant City Manager
Deputy Chief Operating Officer
Assistant General Manager (2)

Moorpark, CA	Assistant City Manager
Oceanside, CA	Assistant City Manager, Development Services
Pacifica, CA	Assistant City Manager
Palo Alto, CA	Assistant City Manager
Payson, AZ	Deputy Town Manager
Placer County, CA	Assistant County Executive Officer
Porterville, CA	Deputy City Manager
Sacramento County, CA	Assistant County Administrator
San Clemente, CA	Assistant City Manager
San Pablo, CA	Assistant City Manager
San Rafael, CA	Assistant City Manager (2006 & 2015)
Santa Rosa, CA	Assistant City Manager
Sedona, AZ	Deputy City Manager
South Lake Tahoe, CA	Assistant City Manager
South San Francisco, CA	Assistant City Manager
Summit County, CO	Assistant County Manager
City of Sunnyvale, CA	Assistant City Manager
Teton County, WY	County Administrator
Thousand Oaks, CA	Assistant City Manager
Tracy, CA	Assistant City Manager (2007 & 2015)
Westlake Village, CA	Assistant to the City Manager/City Clerk

City Attorney/Legal Counsel

Antioch, CA	City Attorney (2005 & 2015)
Archuleta County, CO	County Attorney
Ashland, OR	City Attorney
Aurora, CO	City Attorney
Bakersfield, CA	Assistant City Attorney
Bellevue, WA	City Attorney
Brighton, CO	City Attorney
Brisbane, CA	City Attorney
Burlingame, CA	City Attorney (2008, 2012, 2020, 2021)
Castle Rock, CO	Town Attorney
Eureka, CA	City Attorney
Garfield County, CO	County Attorney
Hayward, CA	City Attorney
Loveland, CO	City Attorney
Mesa County, CO	County Attorney
Midpeninsula Regional Open Space District, CA	General Counsel
Milpitas, CA	Assistant City Attorney
Mountain View, CA	City Attorney
Mountain Village, CO	Town Attorney
Pittsburg, CA	City Attorney
Pleasanton, CA	City Attorney
Redwood City, CA	City Attorney
Richmond, CA	City Attorney
Rocklin, CA	Assistant City Attorney
San Bruno, CA	City Attorney
San Pablo, CA	City Attorney
Santa Clara Valley Water, CA	District Counsel
Santa Cruz County, CA	County Counsel
Simi Valley, CA	City Attorney
South Lake Tahoe, CA	City Attorney
South San Joaquin Irrigation District, CA	General Counsel
Timnath, CO	Town Attorney
Yolo County, CA	County Counsel
Yuba City, CA	City Attorney

Community Development/Planning/Building/Economic Development

Agoura Hills, CA	Community Development Director
Alameda, CA	Chief Economic Development Officer

Alameda, CA	Economic Development Manager
Alhambra, CA	Director of Development Services
Ashland, OR	Community Development Director
Astoria, OR	Community Development Director
Beaverton, OR	Building Official
Bell, CA	Community Development Director
Benicia, CA	Community Development Director
Beverly Hills, CA	Community Development Director
Bothell, WA	Community Development Director
Bothell, WA	Chief Economic Development Officer
Burbank, CA	Community Development Director
Colton, CA	Development Services Director
Concord, CA	Principal Planner
Dana Point, CA	Community Development Director
Delano, CA	Economic Development Manager
Desert Hot Springs, CA	Director of Economic Development
Dublin, CA	Assistant Community Development Director
Elk Grove, CA	Deputy Public Works Director/City Engineer
Elk Grove, CA	Economic Development Director
Encinitas, CA	Development Services Director
Fremont, CA	Deputy Director of Community Development
Fremont, CA	Deputy Redevelopment Agency Director, Housing
Gilroy, CA	Community Development Director
Gilroy, CA	Deputy City Administrator/Economic Development
Glendale, AZ	Planning Director
Gonzales, CA	Community Development Director
Hayward, CA	Deputy City Manager, Economic Development
Hayward, CA	Community Development Director
Hollister, CA	Development Services Director
Hayward, CA	Economic Development Manager
Jefferson County, CO	Planning & Development Director
Jurupa Valley, CA	Community Development Director
Laguna Niguel, CA	Director of Community Development
Livermore, CA	Economic Development Director
Long Beach, CA	Deputy Director, Development Services
Long Beach, CA	Planning Bureau Manager, Development Services
Los Altos Hills, CA	Planning Director
Manhattan Beach, CA	Community Development Director
Martinez, CA	Community Development Director
Menlo Park, CA	Community Development Director
Milpitas, CA	Director of Planning & Neighborhood Services
Mountain Village, CO	Director of Community Development & Housing
North Tahoe Public Utility District, CA	Planning & Engineering Manager
Novato, CA	Community Development Director
Oceanside, CA	Development Services Director
Pacifica, CA	Planning Director
Pacific Grove, CA	Community/Economic Development Director
Palo Alto, CA	Development Services Director
Pittsburg, CA	Community Development Director/City Engineer
Placer County, CA	Community Development Resources Agency Director
Rancho Palos Verdes, CA	Senior Planner
Rancho Santa Margarita, CA	Development Services Director
Reno, NV	Redevelopment Administrator
San Bernardino, CA	Director of Housing & Economic Development
San Bruno, CA	Community Development Director
San Clemente, CA	Community Development Director
San Clemente, CA	Economic Development & Housing Director
San Clemente, CA	City Planner
San Clemente, CA	Deputy Community Development Director
San Clemente, CA	Building Official
San Joaquin County, CA	Community Development Director
San Juan Capistrano, CA	Building & Code Enforcement Manager

San Mateo, CA
San Miguel County, CO
San Miguel County Regional Housing Authority, CO
San Pablo, CA
San Pablo, CA
San Rafael, CA
Santa Barbara, CA
Santa Barbara, CA
Santa Clara County, CA
Santa Clara County, CA
Santa Rosa, CA
Scotts Valley, CA
Seaside, CA
Seaside, CA
Sebastopol, CA
South Lake Tahoe, CA
St. Helena, CA
Stockton, CA
Stockton, CA
Stockton, CA
Stockton, CA
Susanville, CA
Teton County, CO
Vail, CO
Walnut Creek, CA
Walnut Creek, CA
West Hollywood, CA
West Hollywood, CA
West Hollywood, CA
Westlake Village, CA
Windsor, CA
Winters, CA
Yuba City, CA
Yuba City, CA

Economic Development Manager
Planning Director
Executive Director
Asst. to the City Manager, Economic Development
Community Development Director
Community Development Director
Community Development Director
Economic Development Manager
Director, Planning & Development
Director of County Communications
Planning & Economic Development Director
Senior Planner
Planning Services Manager
Redevelopment Services Manager
Planning Director
Development Services Director
Planning & Community Improvement Director
Community Development Director
Assistant Director of Community Development
Deputy CDD-Planning and Engineering
Deputy Building Official
Economic Development Director
Planning & Development Director
Director of Community Development
Economic Development Manager
Planning Manager
Business Development Manager
Community Development Director
Property Development Manager
Planning Director
Community Development Director
Community Development Director
Development Services Director
Planning Manager

Public Works/Engineering and Related

American Canyon, CA
Ashland, OR
Aurora Water, CO
Benicia, CA
Benicia, CA
Benicia, CA
Big Bear Lake, CA
Carlsbad, CA
Clovis, CA
Concord, CA
Concord, CA
Downey, CA
Dublin San Ramon Services District, CA
Elk Grove, CA
Fillmore, CA
Fremont, CA
Galt, CA
Gilroy, CA
Gonzales, CA
Greeley, CO
Greeley, CO
Greenfield, CA
Hayward, CA
Hayward, CA
Jefferson County, CO
Livermore, CA

Public Works Director
Public Works Director
Director of Water
Land Use & Engineering Manager
Public Works Director
Deputy Public Works Director (2)
Assistant General Manager, Dept. of Water & Power
Deputy Public Works Director
City Engineer
Infrastructure Maintenance Manager
Transportation Manager
Public Works Director
Operations Compliance Officer
Public Works Director/City Engineer
Municipal Services Director/Utilities Engineer
Manager of Maintenance Operations
Public Works Director
Building Field Services Manager
Public Works Director
Public Works Director
Water & Sewer Director
Public Works Director
Director of Public Works
Deputy Director of Public Works
Airport Manager
Public Works Director

Louisville, CO
Mariposa County, CA
Metro, Portland, OR
Millbrae, CA
Millbrae, CA
Milpitas, CA
Monterey Park, CA
Morgan Hill, CA
Pacifica, CA
Pacifica, CA
Piedmont, CA
Port San Luis Harbor District, CA
Rancho Mirage, CA
Rancho Palos Verdes, CA
Rancho Palos Verdes, CA
Rancho Palos Verdes, CA
Sacramento County, CA
Salt Lake City Corporation, UT
Salt Lake City Corporation, UT
San Bernardino Water Dept., CA
San Jose, CA
San Leandro, CA
San Marino, CA
San Pablo, CA
San Pablo, CA
San Pablo, CA
San Rafael, CA
County of Santa Barbara, CA
Santa Clara, CA
Scotts Valley, CA
South Lake Tahoe, CA
Steamboat Springs, CO
Suisun City, CA
Telluride, CO
West Hollywood, CA

Public Works Director
Public Works Director
Property & Environmental Services Director
Deputy Public Works Director/Operations
Development Services Engineer
Public Works Director/City Engineer
Public Works Director
Engineering & Utilities Director
Deputy Director, Public Works
Deputy Director, Wastewater Treatment
Public Works Director
Facilities Manager
Assistant Public Works Director
Director of Public Works
Deputy Director of Public Works
Senior Engineer
Associate Civil Engineer
Transportation Director
City Engineer
General Manager
General Services Director
Engineering & Transportation Director
Parks & Public Works Director/City Engineer
City Engineer
Public Works Director
Director of Public Works/City Engineer
Public Works Director
General Services Director
Assistant Director of Water/Sewer Utilities
Public Works Director
Public Works Director
Public Works Director
Public Works Director
Water/Wastewater Division Manager
Engineering Manager/City Engineer

Finance Director/Controller/Treasurer

Alhambra, CA
American Canyon, CA
American Canyon, CA
American Canyon, CA
Arvada, CO
Arizona Fire and Medical Authority, AZ
Atherton, CA
Auburn, CA
Aurora, CO
Azusa, CA
Benton County, OR
Bell, CA
Bothell, WA
Brentwood, CA
Concord, CA
Daly City, CA
Durango, CO
Encinitas, CA
Encinitas, CA
Fairfield, CA
Fairfield, CA
Fillmore, CA
Gold Coast Transit District, Oxnard, CA
Greeley, CO
Hayward, CA

Finance Director
Administrative Services Director
Finance Director
Finance Manager
Director of Finance
Chief Financial Officer
Finance Director
Administrative Services Director
Finance Director
Director of Finance
Chief Financial Officer
Finance Director
Finance Director
City Treasurer/Administrative Services Director
Budget Officer
Director of Finance
Finance Director
Finance Director
Finance Manager
Director of Finance
Assistant Director of Finance
Finance Director
Finance Director
Finance Director
Director of Finance/CFO (2006, 2017, 2023)

Hayward Area Recreation District, CA
Hollister, CA
Kent, WA
Laguna Woods, CA
La Quinta, CA
Marin County, CA
Mill Creek, WA
Milpitas, CA
Milpitas, CA
Modesto, CA
Napa, CA
Oceanside, CA
Orange County Fire Authority, CA
Orange County Fire Authority, CA
Pacific Grove, CA
Pasadena, CA
Pittsburg, CA
Rancho Cordova, CA
Reno, NV
San Bruno, CA
San Luis Obispo, CA
San Joaquin County, CA
San Joaquin County, CA
San Marino, CA
San Mateo, CA
San Mateo, CA
San Pablo, CA
Santa Barbara, CA
Santa Barbara, CA
Santa Clara, CA
Santa Clarita, CA
Scotts Valley, CA
Seaside, CA
Silverthorne, CO
Sonoma, CA
South Gate, CA
South Lake Tahoe, CA
South Pasadena, CA
Steamboat Springs, CO
San Mateo County, Office of Superior Court, CA
Truckee Donner PUD, CA
City of Ventura, CA
Westlake Village, CA
Winter Park, CO
Yavapai County, AZ

Administrative Services Director
Administrative Services Director
Finance Director
Administrative Services Director/City Treasurer
Finance Director
Assistant Director of Finance
Finance Director
Assistant Finance Director
Finance Director
Director of Finance
Deputy Finance Director
Director of Finance
Assistant Chief, Business Services
Treasurer
Finance Director
Accounting Manager
Finance Director
Assistant Finance Director
Finance Director
Finance Director
Finance Director
County Administrator
Dir. of Purchasing/Support Services
Finance Director
Finance Director
Deputy Director of Finance
Finance Director
Chief Information Officer
Finance Director
Accounting Division Manager
Finance Manager
Administrative Services Director
Financial Services Manager
Director of Finance/Administrative Services
Finance Director
Administrative Services Director (2022)
Administrative Services Director
Finance Director
Finance Director
Finance Director
Finance Director
Chief Financial Officer
Chief Technology Officer
Administrative Services Director
Finance Director
Finance Director

Human Resources/Personnel

Alameda County, CA
American Canyon, CA
Anaheim, CA
Beaverton, OR
Belmont, CA
Benicia, CA
Bothell, WA
Brentwood, CA
Brookings, SD
Concord, CA
Contra Costa County, CA
Contra Costa County, CA
Cosumnes Community Services District, CA
Eagle County, CO
East Bay Regional Parks, CA

Chief Departmental HR Administrator
Administrative Services Director
Human Resources Director
Human Resources Director
Human Resources Director
Human Resources Manager
Human Resources Director
Human Resources Director
Director of Human Resources
Human Resources Director
Director of Human Resources
Human Resources Manager - Benefits
Human Resources Director
Director of Human Resources
Chief Human Resources Director

Encinitas, CA
Folsom, CA
Hayward, CA
Hayward Area Recreation & Parks District, CA
Hollister, CA
Indio, CA
Jefferson County, CO
Kent, WA
Lakewood, CO
Manhattan Beach, CA
Mariposa County, CA
Mariposa County, CA
Metro, Portland, OR
Midpeninsula Regional Open Space District, CA
Milpitas, CA
Modesto, CA
Oceanside, CA
Pacific Grove, CA
Palo Alto, CA
Parker, CO
Petaluma, CA
Placer County, CA
Pomona, CA
Porterville, CA
Rancho Cucamonga, CA
Rancho Santa Margarita, CA
Redwood City, CA
Rocklin, CA
San Bruno, CA
San Clemente, CA
San Rafael, CA
Santa Barbara County, CA
Santa Barbara County, CA
Santa Monica, CA
Seaside, CA
Silverthorne, CO
South Lake Tahoe, CA
Solano County, CA
Solano County, CA
Stockton, CA

Human Resources Manager
Human Resources Director
Director of Human Resources
Administrative Services Director
Administrative Services Director
Human Resources Director
Human Resources Director
Human Resources Director
Employee Relations Director
Human Resources Director
Assistant County Administrative Officer/HR Director
Human Resources Director/Risk Manager
Human Resources Director
Manager of Administration/Human Resources
Human Resources Director
Risk Manager
Human Resources Director
Human Resources Manager
Chief People Officer
Human Resources Director
Director of Human Resources
Human Resources Director
Human Resources/Risk Management Director
Administrative Services Manager
Director of Human Resources
Human Resources/Risk Management Administrator
Human Resources Director
Human Resources Director
Human Resources Director
Human Resources Manager
Human Resources Director
Human Resources Director
Assistant Human Resources Director
Assistant Human Resources Director/Labor Relations
Personnel Services Manager
Human Resources Director
Human Resources Manager
Human Resources Director
Risk Manager
Director of Human Resources

Public Safety/Law Enforcement

Alhambra, CA
Alhambra, CA
American Canyon Fire Protection District, CA
Antioch, CA
Arizona Fire & Medical Authority, Sun City West, AZ
Atascadero, CA
Atherton, CA
Benicia, CA
Bell, CA
Belmont, CA
Beverly Hills, CA
Bothell, WA
Calistoga, CA
Coast Life Support District, CA
Contra Costa County, CA
Cosumnes Community Services District, CA
El Cerrito, CA
El Cerrito, CA
El Centro, CA
Eureka, CA

Chief of Police
Fire Chief
Fire Chief
Police Chief
Finance Director
Police Chief
Police Chief
Fire Chief
Police Chief
Police Chief
Police Chief
Fire Chief
Police Chief
District Administrator
Chief Probation Officer
Fire Chief
Battalion Chief
Fire Chief
Police Chief
Police Chief

Galt, CA
Gilroy, CA
Gilroy, CA
Hayward, CA
Lone Tree, CO
Lone Tree, CO
Los Altos, CA
Los Altos, CA
Marysville, CA
Menlo Park, CA
Mill Creek, WA
Milpitas, CA
Oceanside, CA
Piedmont, CA
Pleasant Hill, CA
Porterville, CA
Prescott Valley, AZ
Rocklin, CA
Sacramento County, CA
San Luis Obispo, CA
San Mateo County, CA
San Pablo, CA
San Pablo, CA
San Rafael, CA
Santa Barbara, CA
Santa Monica, CA
Sebastopol, CA
Severance, CO
Silverthorne, CO
Sonoma Valley Fire & Rescue District, CA
Springfield, OR
Telluride, CO
Vail, CO
Yuba City, CA

Police Chief
Fire Chief (2004 & 2019)
Police Captain
Fire Chief
Patrol Operations Commander
Police Chief
Police Chief
Police Captain
Fire Chief
Police Chief
Police Chief
Police Chief
Fire Chief
Fire Chief
Police Chief
Chief of Police
Police Chief
Fire Chief
Deputy County Executive Public Safety & Justice
Fire Chief
Police Captain
Police Chief
Police Commander
Chief of Police
Police Chief
Police Chief
Police Chief
Police Chief
Police Chief
Fire Chief
Police Chief
Chief Marshal
Fire Chief
Assistant Fire Chief

Parks & Recreation

Anaheim, CA
Bell, CA
Bothell, WA
Calabasas, CA
Cosumnes Community Services District, CA
City of Dublin, CA
Dublin, CA
Gonzales, CA
Hayward Area Recreation & Park District, CA
Hayward Area Recreation & Park District, CA
Lafayette, CA
Oxnard, CA
Pacifica, CA
Pacific Grove, CA
Palm Springs, CA
Palo Alto, CA
Piedmont, CA
Pleasanton, CA
Roseville, CA
San Clemente, CA
San Juan Capistrano, CA
San Marino, CA
San Marino, CA
Napa, CA
Tracy, CA

Director of Community Services
Community Services Director
Director of Parks & Recreation
Community Services Director
Administrator, Parks & Recreation
Assistant Community Development Director
Director of Parks & Community Services
Community Development Director
Parks & Facilities Maintenance Director
Recreation, Arts & Community Services Director
Director of Parks & Recreation
Cultural & Community Services Director
Director of Parks, Beaches & Recreation
Community Development Director
Parks and Recreation Director
Community Services Director
Recreation Director (2014 & 2019)
Director of Parks & Community Services
Parks, Recreation & Libraries Director
Director of Beaches, Parks & Recreation
Community Services Director
Community Services Director
Parks & Public Works Director/City Engineer
Parks & Recreation Director
Parks & Community Services Director

City/County Clerk

Beverly Hills, CA
Camarillo, CA
Hayward, CA
Hollister, CA
Long Beach, CA
Midpeninsula Regional Open Space District, CA
Midpeninsula Regional Open Space District, CA
Mountain View, CA
Palo Alto, CA
Petaluma, CA
Rancho Santa Margarita, CA
Redwood City, CA
Rolling Hills, CA
San Mateo, CA
Walnut Creek, CA

City Clerk
City Clerk
City Clerk
City Clerk
City Clerk
Clerk of the Board
Public Affairs Manager
City Clerk
City Clerk
City Clerk
City Clerk
City Clerk
City Clerk
City Clerk/Executive Assistant
City Clerk
City Clerk

Community Relations

Pleasant Hill, CA

Community Relations Manager

Library Director

Beaverton, OR
Boulder, CO
Hayward, CA
Huntington Beach, CA
Pacific Grove, CA
Palo Alto, CA

Library Director
Library Director
Library Director
Library Director
Library Director
Library Director

Information Technology

Fremont, CA
Jefferson County, CO
Pomona, CA
San Mateo County, Office of Superior Court, CA
San Mateo County, Office of Superior Court, CA
Ventura, CA

Information Services Technology Director
Information Technology Director
Innovation and Technology Director
Information Technology Director
Court Information Technology Manager
Chief Technology Officer

Human Services

Benton County, OR
Douglas County, CO
Eagle County, CO
Mariposa County, CA
Modesto, CA
Washington County, OR

Health Department Director
Human Services Director
Director of Human Services
Public Health Officer
Risk Manager
Director of Health & Human Services