



Dear Nervous Applicant:

So, you've come to that point in your life when you know that it's time to venture out and see what other opportunities and challenges await. Perhaps you've been through this before, or maybe this is the first time you've had to seriously consider your next move. It's true. These can be scary times.

Peckham & McKenney was formed with a passion for assisting local government agencies as well as the people who operate them. We have become actively involved in the "Preparing the Next Generation" effort for a variety of reasons. First, we believe that it's critical to the future of local government. Secondly, we plan to be in this career for the next 15+ years. By getting to know up-and-comers and providing tips such as those attached, we can then "find" you when we're recruiting for that special position.

We have compiled the attached tips for your consideration as you prepare to make that next step in your career. These are simply suggestions on preparing your resume, how to handle recruiters, as well as typical interview questions that you may encounter in the application process. We hope that you find this information helpful and invite your comments through the years. You can reach us at apply@peckhamandmckenney.com.

We wish you the very best and look forward to working with you in the coming years!

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"All About People"