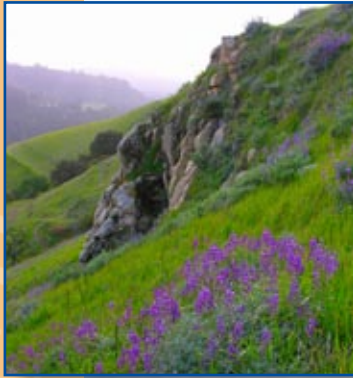
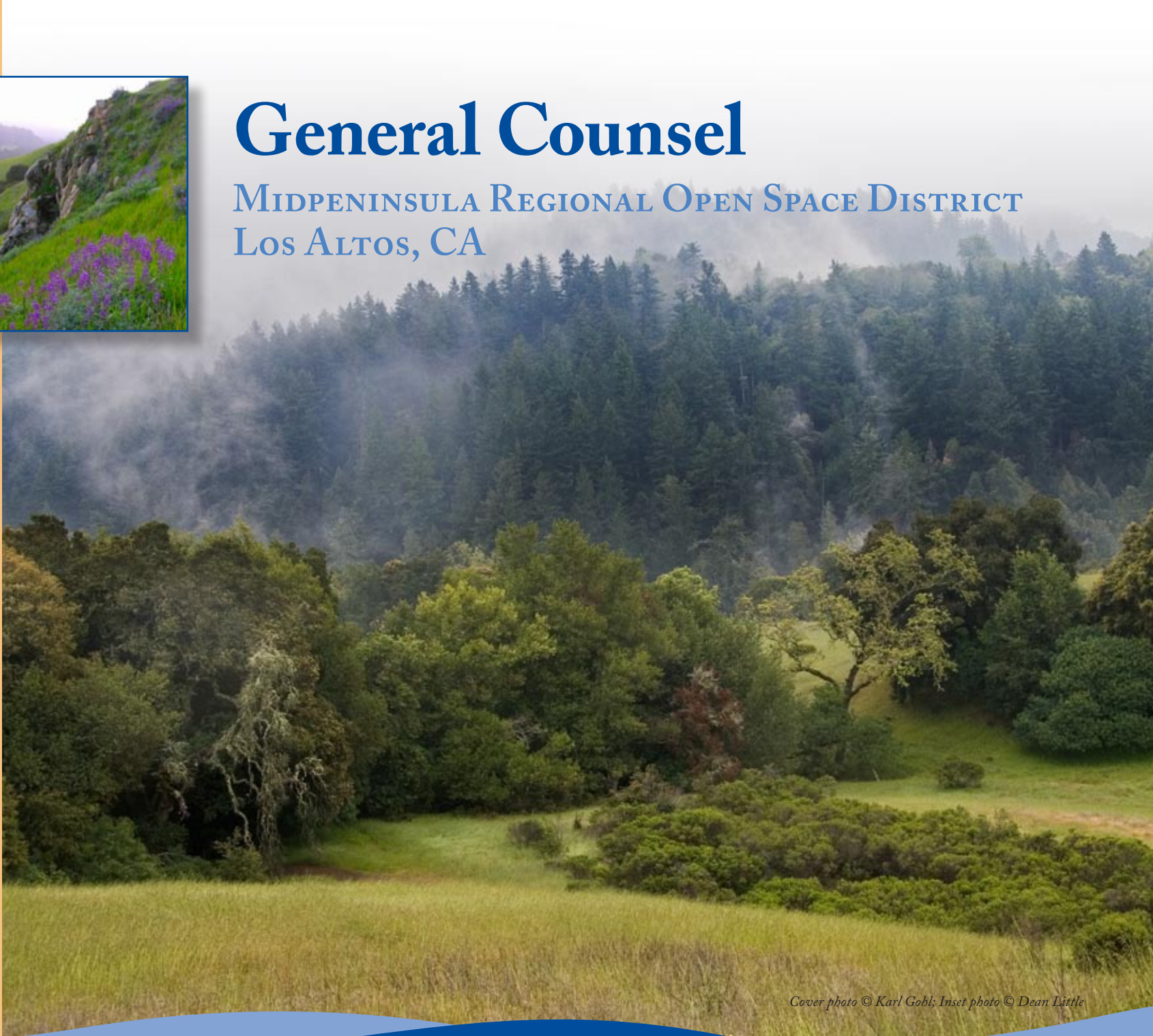


Peckham & McKenney
"All About Fit"



General Counsel

MIDPENINSULA REGIONAL OPEN SPACE DISTRICT
Los Altos, CA



**PECKHAM
&
MCKENNEY**

EXECUTIVE SEARCH AND CONSULTING

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THE DISTRICT

Open space lands offer a respite from everyday life, a source of clean air and water and local agriculture, and an opportunity to experience and learn about the diverse natural environment that contributes to our quality of life. The late 1960's was a time of rapid growth in the Bay Area. As tract housing and commercial development began to dominate the "Valley of Heart's Delight," concern for the preservation of irreplaceable foothill and bayland natural resources mounted among open space advocates.

Through the determined and heartfelt efforts of local conservationists, the Midpeninsula Regional Open Space District was created by successfully placing an initial voter initiative on the ballot in 1972. Thirty-nine years later, the District has permanently preserved nearly 60,000 acres of mountainous, foothill, and bayland open space, creating 26 open space preserves. The District covers an area of 550 square miles and includes 17 cities and adjoining unincorporated areas in San Mateo, Santa Clara, and Santa Cruz counties.

The District is working to form a continuous greenbelt of permanently protected open space by linking its lands with other public parklands. The District seeks these linkages for the creation of wildlife corridors as well as the expansion of interconnected regional trails from the uppermost portions of the Santa Cruz Mountains to the Pacific Ocean. In addition, the District participates in cooperative efforts such as the Bay Area Ridge Trail and Bay Trail which are regional trail systems that include and/or connect to District lands.

The Midpeninsula Regional Open Space District's Mission is: "to acquire and preserve a regional greenbelt of open space land in perpetuity; protect and restore the natural environment; and provide opportunities for ecologically sensitive public enjoyment and education". The Midpeninsula Regional Open Space District invites you to visit its web site at www.openspace.org.

THE ORGANIZATION

Headquartered in Los Altos, California, the District is divided into seven geographic wards, each containing approximately 100,000 constituents and represented by an elected Board member for a four-year term. Appointed by the Board of Directors, the General Manager oversees a staff of 97 permanent and a dozen seasonal employees as well as a FY 2011/12 budget of \$43.4M. The approximately 25 permanent staff at each of two field offices provides patrol,

maintenance, and visitor services. Rangers are primarily responsible for the day-to-day patrol and visitor contact on the District's preserves. All Rangers are sworn law enforcement officers and unarmed but trained in defensive tactics, and trained in fire suppression, emergency medical response, and resource management techniques. The field staff includes permanent and seasonal Open Space Technicians and Equipment Mechanic-Operators, all of whom are responsible for maintaining the District's land and facilities, building and maintaining the trail system, and performing resource management activities within the preserves.

Located at the District's headquarters, administrative staff includes professionals in open space planning, resource management, real property, public affairs (including volunteer and docent programs), and environmental analysis, in addition to legal, human resources, administration, and accounting staff. The District's Legal Department currently includes the General Counsel, Assistant General Counsel, and part-time administrative assistant.

The District's primary revenue source is a share of the annual total property tax collected within the District. Other revenue sources may include federal and state grants, interest and rental income, donations, land gifts, and bond and note issues. The overall financial health of the District is strong and stable, although adequate funding to allow a balanced approach to land acquisition, resource management, and public access is expected to become a challenge.

The District continues to focus on its future. The staff and Board of Directors recently completed a Strategic Plan with the vision of accomplishing all elements of its mission in a balanced, fiscally prudent, and sustainable manner. The District's goal is to strategically acquire and preserve open space, meet its natural resource management challenges, and provide compatible public access in the context of changing demographics and increasing costs of land, land management, maintenance, and resource management.

Key programs currently under way at the District include the following:

OPEN SPACE PLANNING – Opportunities for public recreation are balanced with natural resource protection through a comprehensive planning approach in partnership with the community. New trails and staging areas are built with state-of-the-art environmentally sound construction techniques. Natural resource restoration is a key component of project development.

RESOURCE MANAGEMENT – The District has a long and proud history of responsible stewardship of open space lands and a high level of responsiveness to community needs. The District

works to address critical resource management issues by working with its neighbors, partnering agencies, and resource professionals to restore the diversity and integrity of the area's natural resources.

LAND ACQUISITION

PROGRAM – The District's land acquisition goals focus on preserving a regional greenbelt providing opportunities to protect natural resources, provide for compatible public access, and address environmental challenges. The District seeks to work with public and non-profit partners to accomplish these goals. Due to the threat of development and sprawl in coastal San Mateo County, the District has partnered with coastsiders to share the important responsibility of protecting coastal land. The goal of the District's Coastsiders Protection Program is to protect important open space and agricultural land.

THE POSITION

This opportunity is available due to the upcoming retirement of Sue Schectman, who has served as the District's highly effective and respected General Counsel since 1994. Appointed by and reporting to the District's Board of Directors, the new General Counsel will enjoy the benefits of a financially and politically stable environment; a collegial, well-functioning Board; and an outstanding organization that places a high value on collaboration.

Under policy direction from the District's Board of Directors, the General Counsel provides a wide range of legal services to the Board, Board Committees, the General Manager, and District Departments. To fulfill this key role, the candidate must have demonstrated expertise in public agency law including contracting, environmental law and specifically CEQA, elections law, public record and open meeting laws, conflict of interest law, risk management, employment and labor law, real property law, and litigation. The General Counsel will be respectful of his/her and others' roles within the organization and will focus on overseeing legal issues rather than setting policy.

The selected candidate will be a person of unquestionable ethics and integrity. He or she will be open, fair, impartial, transparent, collaborative, creative, and committed to working as an integral part of the District's senior management team. The candidate will be accessible to the Board, the General Manager and staff, responsive to deadlines, and demonstrate professional and respectful behavior in all circumstances. As a member of the team, the candidate must be able to work closely and well with the District's General Manager to advance the District's mission and goals. At the same time, the General Counsel





must remain an independent Board appointee, willing to express differing opinions from a legal perspective as necessary, always keeping the best interests of the District and its mission paramount.

The candidate selected will have a strong work ethic and be responsive and decisive. He or she will be results-oriented and a creative problem solver. Outstanding communications skills and the ability to explain complex legal issues in a clear and understandable manner, both in written materials and verbally, are required. The individual selected will have the ability to professionally represent the District, both locally as well as regionally, and develop effective working relationships with constituents, outside agencies, District partners, and the public.

The General Counsel will be proactive in protecting the District's interests, alert to emerging legal issues, and able to identify such issues so that they can be addressed and potential liability avoided. In addition, it is expected that the General Counsel will bring his/her own network of industry contacts in order to share information and confer on issues. The General Counsel must be able to identify and call on the specific expertise of outside counsel when necessary and provide strong management, oversight, and coordination

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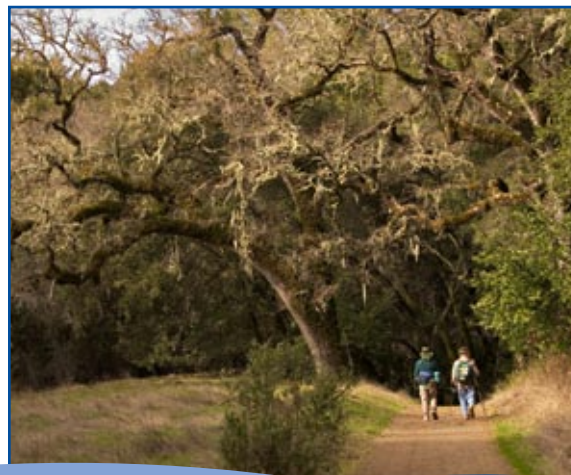
with outside counsel while being fiscally conscious and sensitive to associated costs.

At least five years of increasingly responsible experience, including two years' supervisory experience, in the practice of public agency law directly advising an elected legislative body is required. The equivalent of a Juris Doctorate degree from an accredited law school as well as membership in the State Bar of California is required.

Most importantly, the candidate selected will be dedicated to public service and to the mission of the District.

THE COMPENSATION

The District is offering an attractive annual salary depending upon the qualifications of the selected candidate. In addition, the District provides an exceptional benefits package that includes California PERS retirement (2.5% at 55 plan).



SEARCH SCHEDULE

Resume filing deadline December 2, 2011
 Preliminary Interviews..... December 19-30, 2011
 Recommendation of Candidates..... January 2, 2012
 Finalist Interviews January 13 and 20, 2012
 Proposed Start Date February 27, 2012
 These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this outstanding career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney
apply@peckhamandmckenney.com

Please do not hesitate to call Bobbi Peckham toll-free at (866) 912-1919 if you have any questions regarding this position or recruitment process.



www.peckhamandmckenney.com